*Position Description:*     *E3 Alliance School Transformation Specialist*
*Classification:*         *Full-Time Professional*
*Direct Supervisor:*      *E3 Alliance* **Chief Transformation Officer**

**E3 Alliance**

E3 Alliance (Education Equals Economics) is a data-driven education collaborative based in Austin, Texas. Our mission is to transform education systems through data and collaboration so all students succeed. Founded in 2006, E3 Alliance is a nationally-recognized, data-driven collaboration of education stakeholders, including 15 Independent School Districts, eight Institutions of Higher Education, Region XIII Education Service Center, and more than 100 community/industry partners working together to advance our regional education strategic plan, "The Blueprint for Education Change™. A few of our primary successes include the following:

- The creation of the first multi-competency, student-centered standard for Kindergarten Readiness in Texas
- Increased the regional STEM student pipeline by 910% in nine years, from 1,493 to 13,579
- Launched and facilitated the Austin College Access Network, increasing direct supports for first generation college goers from 1,500 to 19,370 students
- Facilitated a regional campaign to improve student attendance, returning $37 million in revenues to Central Texas schools

In 2015 E3 Alliance started taking initiatives and services proven in Central Texas to increase student outcomes to districts and partners throughout the state of Texas on a fee for service basis.  By doing so, we are directly benefitting tens of thousands of students across the state by providing services ranging from targeted systems-building workshops to multi-year school transformation.

**Purpose**

The School Transformation Specialist (STS) works in partnership with the Transformation Services Team to develop, facilitate and support the work of continuously improving outcomes for students throughout Texas. Each STS provides direct support services to district, campus and community leaders and ensures the quality of Transformation Services operations by providing systematic and strategic support for a variety of solutions.

**Ideal Candidate**

The ideal candidate has credibility with PK-12 educators, understands how schools and districts work, and has actively guided school improvement with a focus on improving equity in education systems. They will have had experience in solutions aligned to improving leadership, school culture, effective instruction and outcomes for special populations and have direct experience with E3 Alliance Transformation Services work. The candidate must have excellent verbal and written communication skills, as well as listening, presentation and facilitation skills.  They must have proven ability to  manage multiple projects at a time while paying attention to detail.  This person should have demonstrated experience collaborating with school and district leaders, preferably in the state of Texas.

**Primary Duties and Responsibilities** for the School Transformation Specialist includes, but is not limited to, the following:

- Provide direct services and work in support of E3 Transformation Services offerings for all assigned partner schools, districts, organizations, etc., to include leading workshops and trainings, coaching instructors and campus leaders, and facilitating multi-month/year school transformation efforts
- Work with campuses to identify priority needs and follow up support services
- Collaborate with the Transformation Services Team to sustain and continuously improve content and processes of services provided, collecting feedback, and success stories.
- Build and maintain strong relationships with partners including district leaders, campus leaders and other supporting organizations (education service centers, contractor implementers, etc.) working toward school transformation and improved outcomes for students
- Collaborate with colleagues throughout the E3 Alliance organization to continuously align with E3 Core Values and support the work of The Blueprint for Educational Change.

**Required Education / Skills / Experience:**

- Bachelor's Degree or higher in Education, Education Policy or related field
- At least 8 years' credible experience in working in education delivery and/or administration, preferably in Texas
- Professional experience in managing complex education projects with diverse stakeholders
- Working knowledge of research-based practices and theories specific to teaching, learning and instructional leadership.
- Commitment to changing systems to achieve equity for all student populations
- Highly organized, with the ability to initiate and manage projects, balance competing priorities, multi-task, and plan and conduct efficient meetings
- Strong understanding of how to use data to improve teaching and learning for all students
- Strong written and oral communications skills, including comfort in large public presentations
- Experience developing and providing professional development to educators
- Results-oriented, self-motivated to be productive and driven by sense of urgency
- Experience in using data to drive decision-making
- Recognition and respect for diversity of culture and background

**Compensation and Benefits:**

E3 Alliance is housed at founding partner Austin Community College District, and through this partnership utilizes ACC payroll and human resource systems. Therefore, E3 Alliance staff has access to ACC compensation and benefits systems, including generous vacation and sick leave, insurance, and other benefits.

- Salary based on experience and expertise, as well as comparable pay for similar positions at other non-profit institutions
- Health care and dental insurance, TRS retirement benefits, disability insurance, and other standard ACC benefits