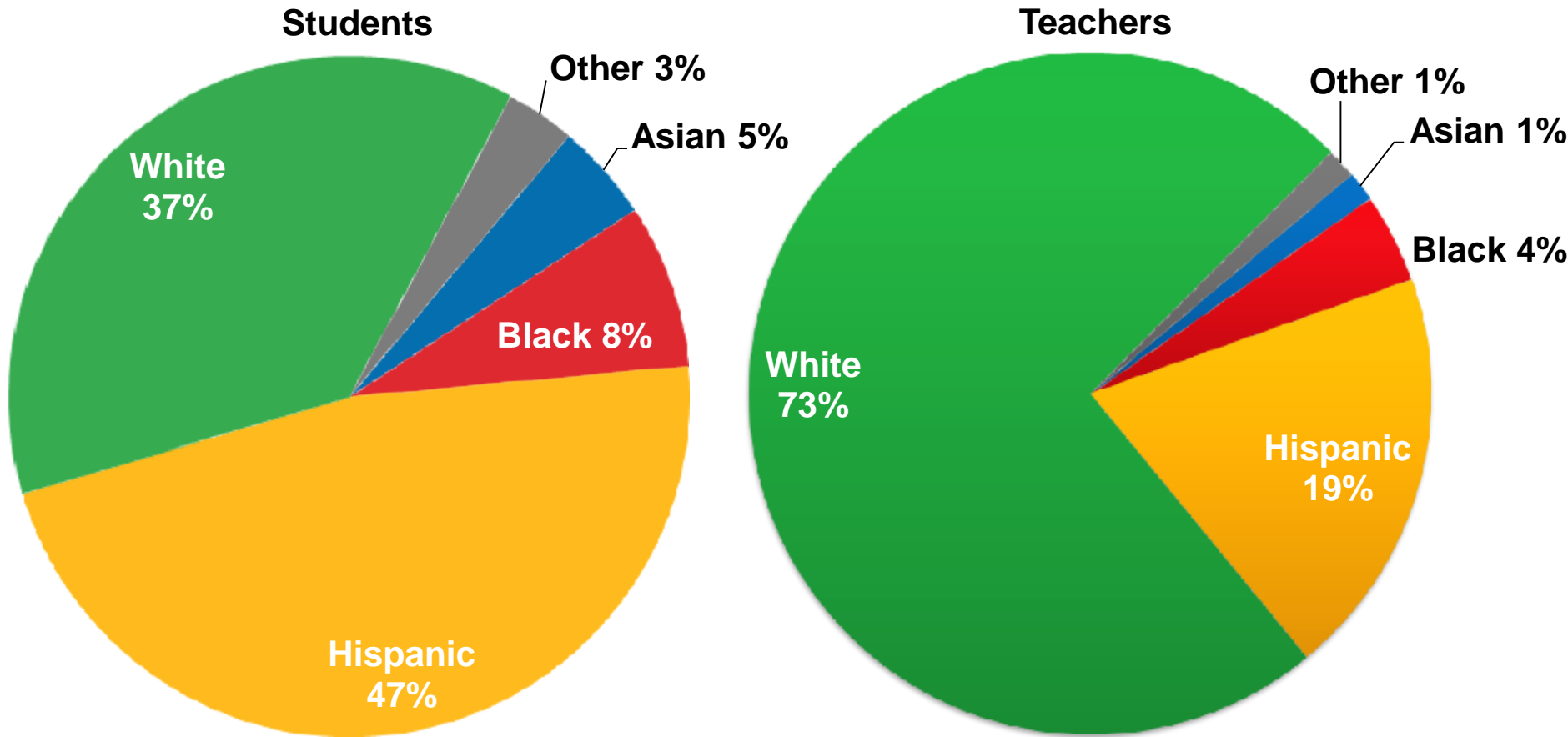


Early Education Through Grade 12 Educator Profile

Teacher Demographics Do Not Match Diversity of Central Texas Student Population

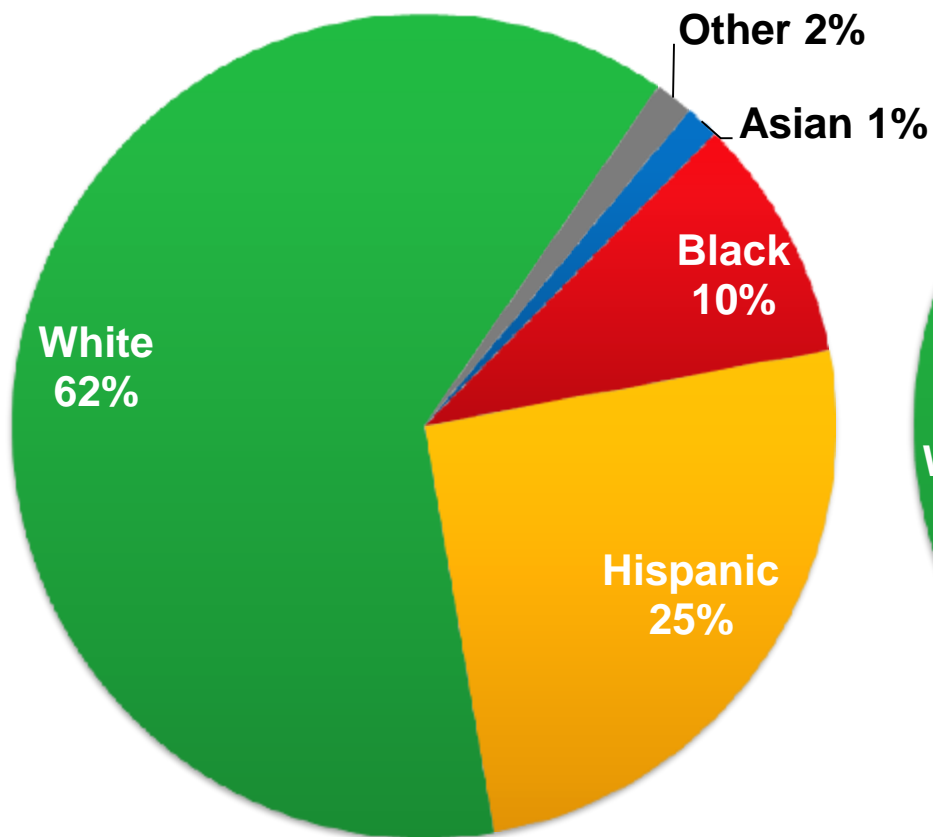
Percentage of Population by Ethnicity, 2013-14



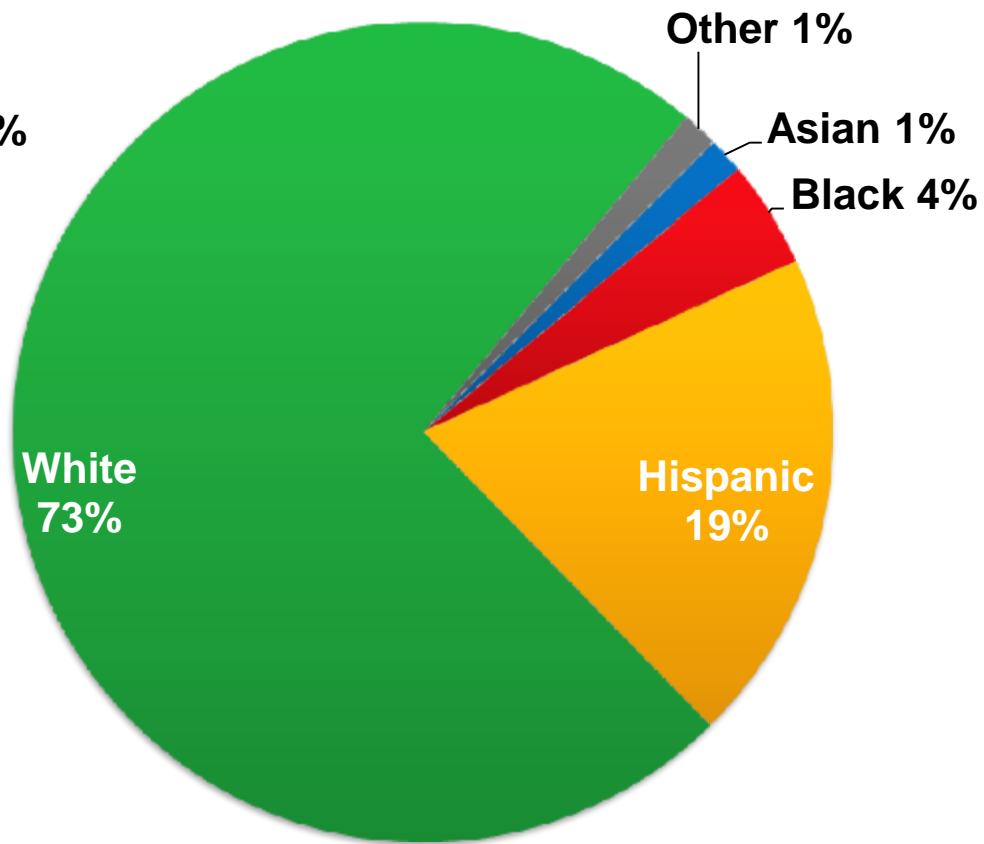
Greater Diversity Among Teachers in Texas than Central Texas

Percentage of Teachers by Ethnicity, 2013-2014

Texas



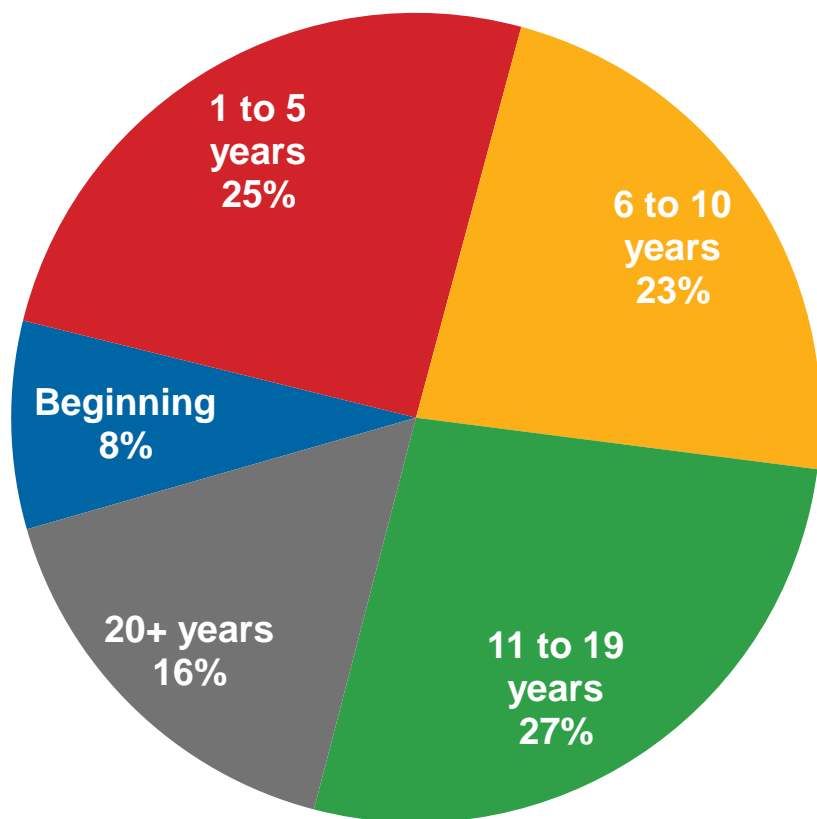
Central Texas



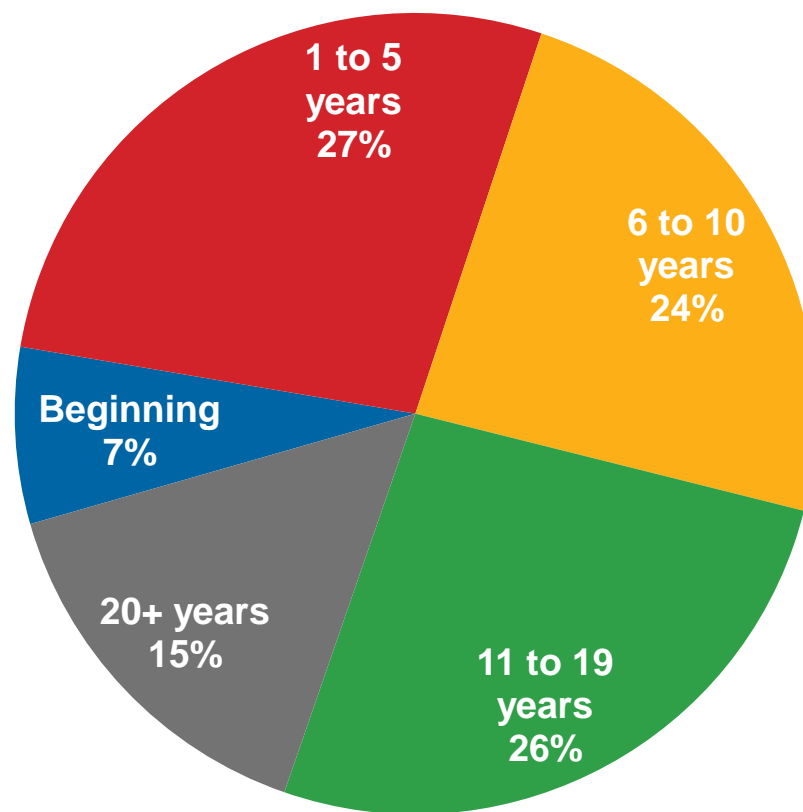
Teachers in Texas and Central Texas Have Proportional Amounts of Experience

Percentage of Teachers by Years of Experience, 2013-14

Texas

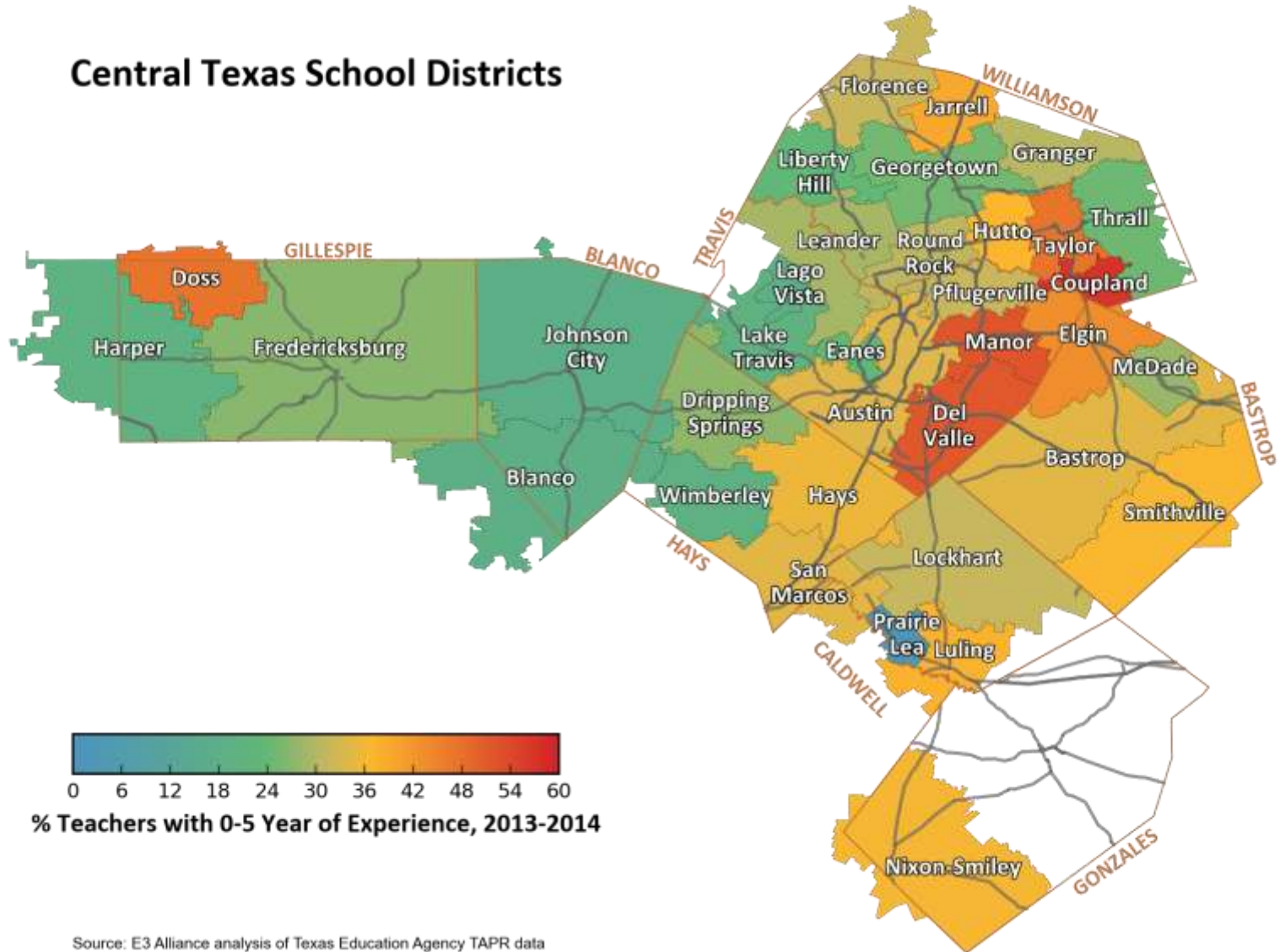


Central Texas



Teachers with Least Experience in Poorest Districts

Central Texas School Districts

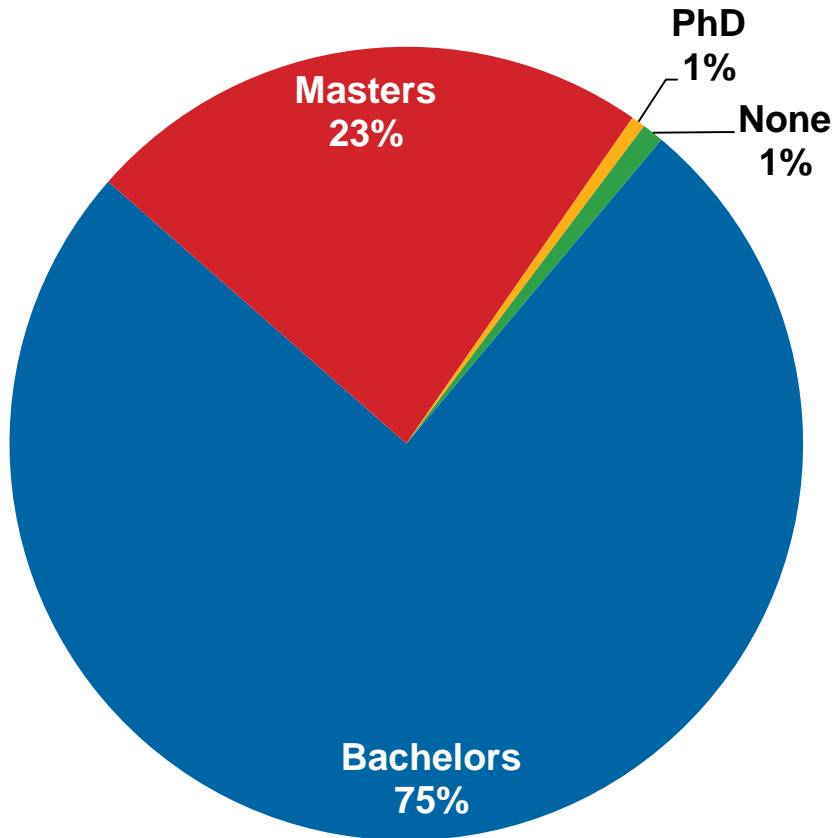


Source: E3 Alliance analysis of Texas Education Agency TAPR data

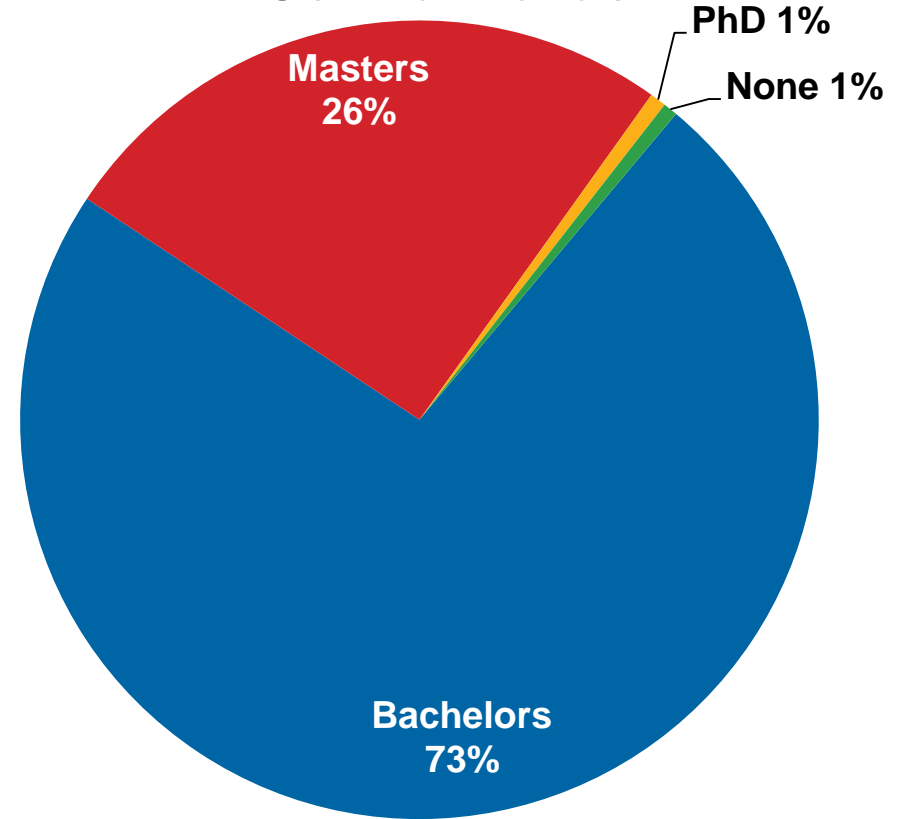
Teachers in Texas and Central Texas Have Proportional Degree Attainment

Percentage of Teachers by Years of Experience, 2013-14

Texas

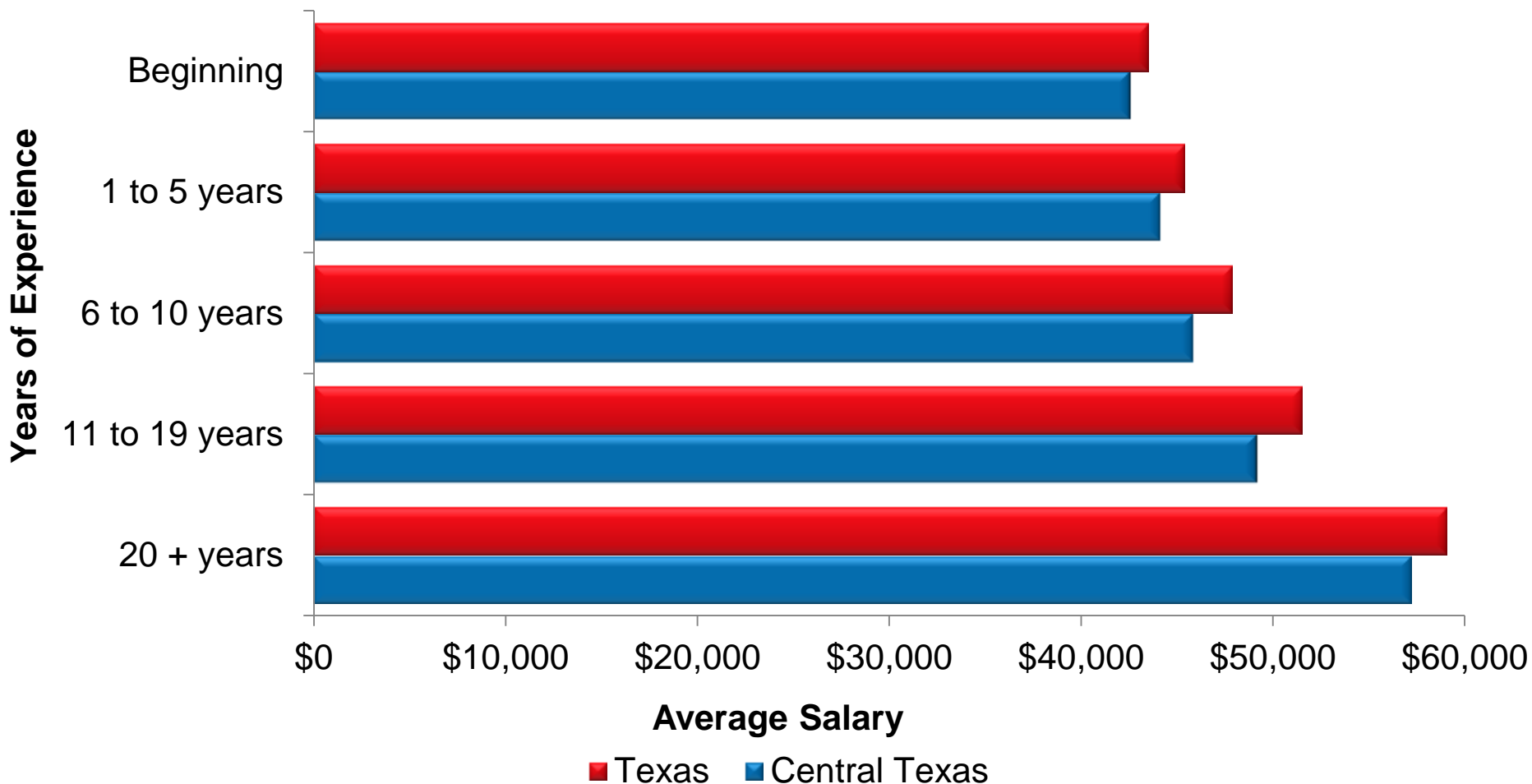


Central Texas



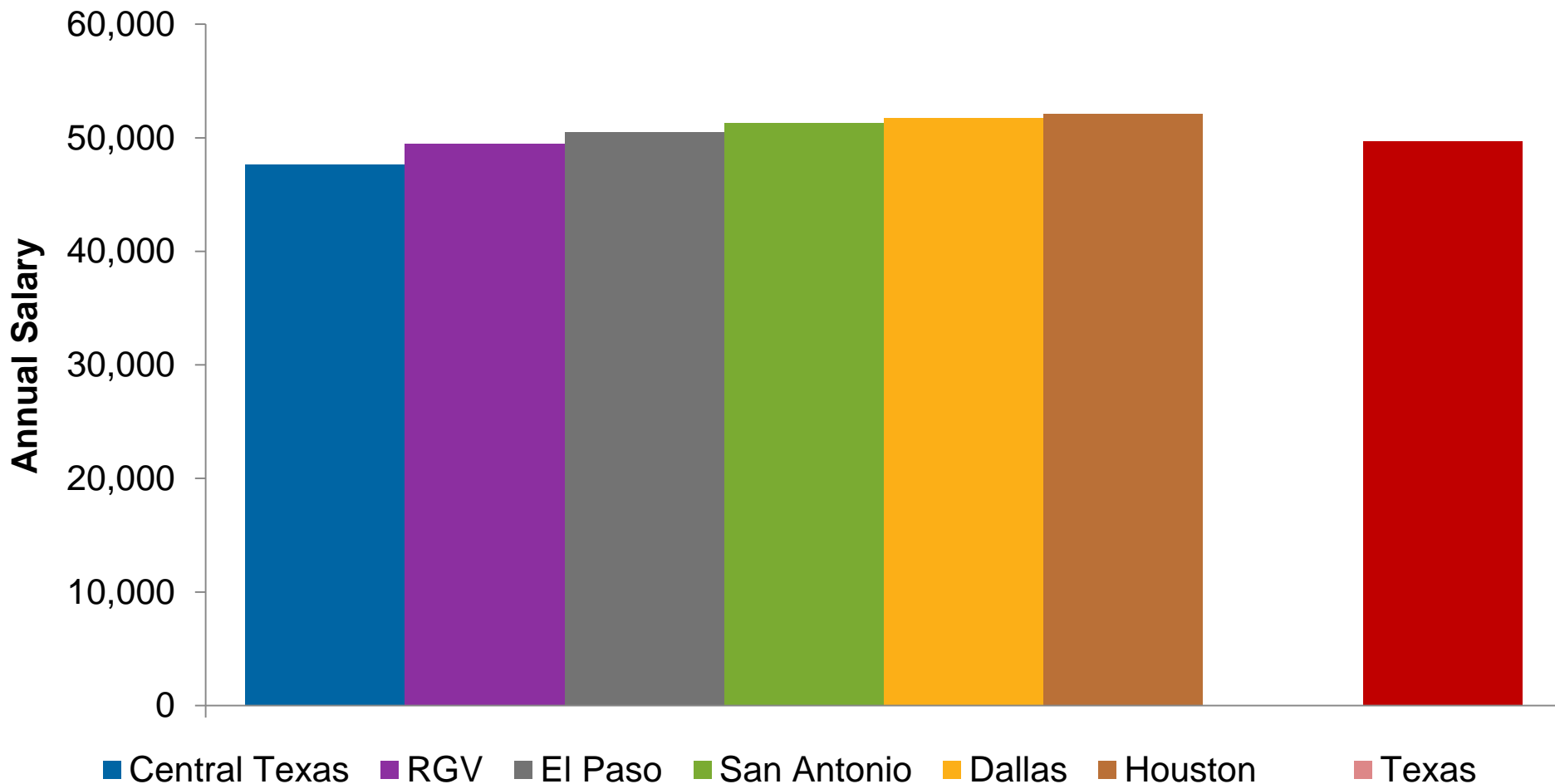
Average Salaries of Central Texas Teachers Lower than State Averages

Average Salary by Years of Experience, 2013-14



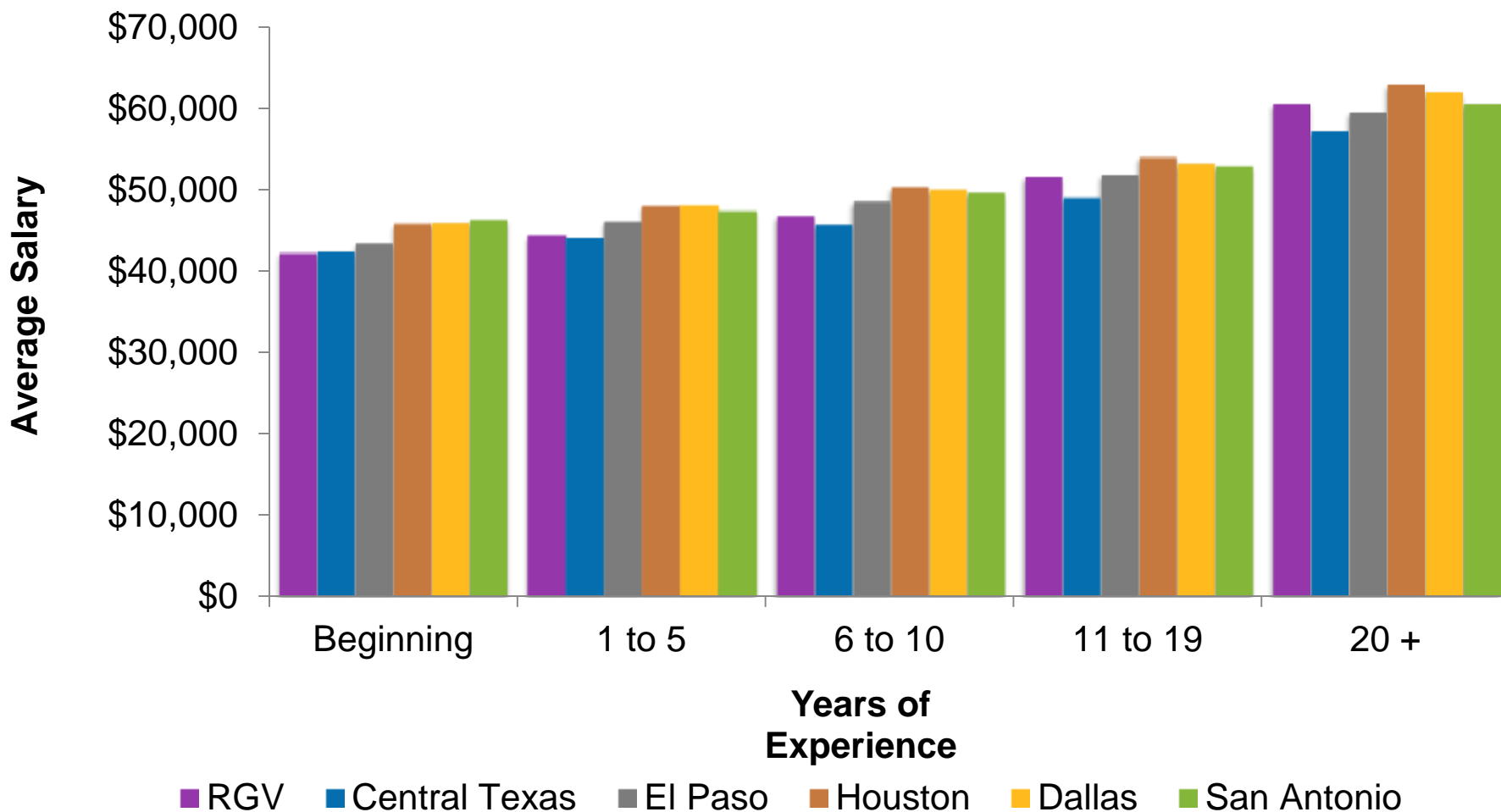
Central Texas Teachers' Average Salary is Lower than Other Metro Areas and Texas

Average Teacher Salary, 2013-14



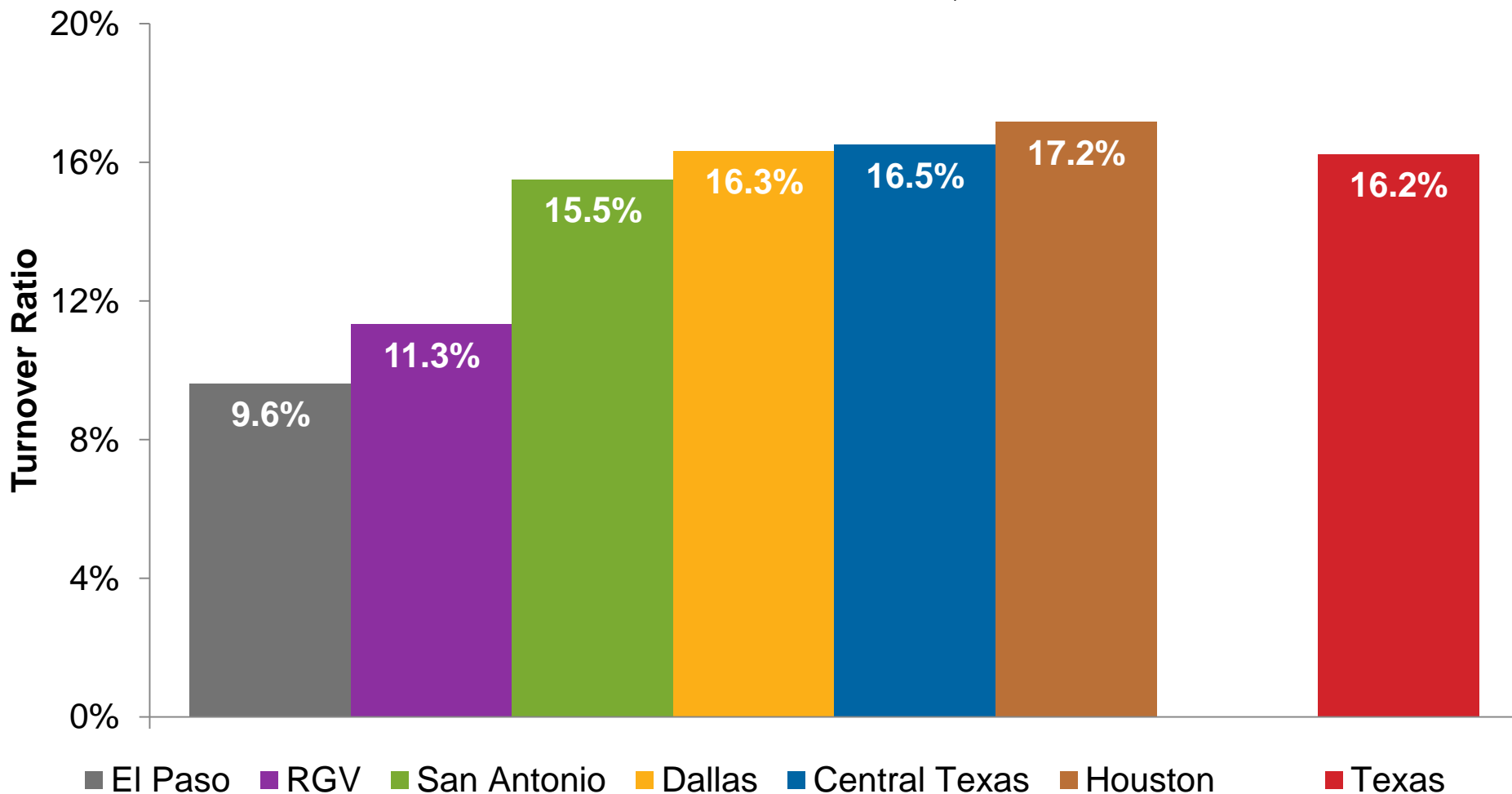
Central Texas Teachers Earn Less on Average at All Levels of Experience

Average Salary by Years of Experience, 2013-14



Central Texas Teacher Turnover Rate Similar to Other Metro Areas except El Paso and RGV

Annual Teacher Turnover Ratio, 2013-14



Poorer School Districts in Central Texas have Higher Teacher Turnover Rates

Annual Teacher Turnover Ratio Within Districts, By Rate of Economic Disadvantage, 2013-14

