E3 Alliance
Education Equals Economics

Susan Dawson Fellowship Opportunities

Semester: Spring 2027

Applications Due: November 30, 2026
Anticipated Start Date: February 8, 2027

Fellowship Overview

The E3 Alliance Susan Dawson Fellowship is a 10-week, paid, hands-on, engaging experience for students to gain insights and exposure to career opportunities in nonprofit education data. Specific projects fall under data research, data visualization and storytelling, or data utilization to improve outcomes.

This rigorous and enriching program integrates **projects, education, and mentoring** for students to envision careers within the education nonprofit sector while developing valuable skills and gaining relevant experience.

The Fellowship includes three educational series:

- Nonprofit Leadership: Opportunities to meet and learn from different nonprofit leaders
- How Nonprofits Work: Insights into nonprofit metrics, policy & advocacy, funding, nonprofit boards
- Professional Development: Networking, Storytelling, Presentation Skills

Fellows are assigned a personal mentor who guides them during the fellowship project, explores career aspirations, and provides networking opportunities.

Responsibilities & Compensation

- 10-week Fellowship
- Complete 200 hours (mentoring, education series, and project work) to receive course credit.
- Complete a data-related project
- Develop and deliver a presentation about the project and fellowship experience
- Work 75% in-person and up to 25% remote
- Fellows receive a ***$4,600.00*** stipend for their work based on 200 hours.

School Accountability Dashboard Developer

The School Accountability Dashboard Developer will work with E3 Alliance's Data Systems Department to develop a dashboard to showcase Texas Education Agency's (TEA) A-F Accountability data. Data Systems will then use this deliverable to create additional dashboards for E3's work.

This Fellow will develop a deeper understanding of school accountability data, gather information and inputs on dashboard design and possible features that external users would benefit from, build out the dashboard, and ultimately present a demonstration.

At the end of the 10-week fellowship, the Fellow will deliver the following:

- A user-friendly dashboard presenting Accountability data for the state of Texas and all other geographies within that encompasses enough information that someone with little understanding of A-F Accountability reports would be able to comprehend.
- Final Presentation highlighting 10-week fellowship and the deliverables created.

Qualifications

- Undergraduate or Graduate Student currently enrolled in college or university
- Pursuing a degree in Computer Science, Data Science, Data Analytics, Information Systems, Social Sciences, Education, Business, or related field.

Required Skills & Experience

- Strong written and verbal communication skills
- Experience with Python, JavaScript, SQL, HTML and CSS
- Highly organized, detail-oriented, and able to manage multiple tasks and deadlines effectively
- Proficient in Microsoft Office Suite (WORD, EXCEL, PowerPoint) and Google Workspace
- Ability to work independently, take initiative, and demonstrate a willingness to learn new tools, systems, and processes.
- An interest in using data to support student success and organizational improvement

How To Apply

- **Application Due Date:** November 30, 2026
- Submit your application here: **Fellowship Application**
- You will need to include a resume, cover letter, and short essay (prompt below).
- **Be sure to utilize the Career Services Department, Writing Center, or other resources at your school to help prepare and proofread your resume, cover letter, and essay**.

  Essay Question:

  Describe a topic, idea, or concept you find so engaging that it makes you lose track of time. Why does it captivate you? Essay should be no more than 500 words.

About E3 Alliance

E3 Alliance is a nonprofit organization leading the charge in the relentless pursuit of education transformation for Texas students. Founded in 2006, E3 Alliance is a Texas-based education collaborative that leverages data to serve as a catalyst to impact educational outcomes for all students—cradle to career. Partnering with school, community, and business leaders, E3 Alliance brings together diverse voices to collaborate and build a strong, equitable education pipeline that delivers a trained and educated workforce while creating long-term, systemic change.

Core Values: Trustworthy | Resolute | Collaborative | Intentional