E3 Alliance
Education Equals Economics

Susan Dawson Fellowship Opportunities

Semester: Spring 2027

Applications Due: November 30, 2026
Anticipated Start Date: February 8, 2027

Fellowship Overview

The E3 Alliance Susan Dawson Fellowship is a 10-week, paid, hands-on, engaging experience for students to gain insights and exposure to career opportunities in nonprofit education data. Specific projects fall under data research, data visualization and storytelling, or data utilization to improve outcomes.

This rigorous and enriching program integrates **projects, education, and mentoring** for students to envision careers within the education nonprofit sector while developing valuable skills and gaining relevant experience.

The Fellowship includes three educational series:

- Nonprofit Leadership: Opportunities to meet and learn from different nonprofit leaders
- How Nonprofits Work: Insights into nonprofit metrics, policy & advocacy, funding, nonprofit boards
- Professional Development: Networking, Storytelling, Presentation Skills

Fellows are assigned a personal mentor who guides them during the fellowship project, explores career aspirations, and provides networking opportunities.

Responsibilities & Compensation

- 10-week Fellowship
- Complete 200 hours (mentoring, education series, and project work) to receive course credit.
- Complete a data-related project
- Develop and deliver a presentation about the project and fellowship experience
- Work 75% in-person and up to 25% remote
- Fellows receive a ***$4,600.00*** stipend for their work based on 200 hours.

Attendance Improvement Strategy & Systems Fellow

Attendance is foundational to student achievement and long-term educational success. E3 Alliance supports multiple districts and campuses engaged in attendance improvement efforts. As this work grows, there is an increasing need to coordinate activities across partnerships, organize resources, document lessons learned, and create consistent systems for implementation and follow-up. Valuable information exists across campus plans, coaching conversations, district reports, partner meetings, and attendance initiatives, but these insights may be dispersed across projects and stakeholders.

The Attendance Improvement Strategy & Systems Fellow will support the coordination, implementation, and continuous improvement of E3 Alliance's attendance initiatives across partner districts and campuses. The fellow will organize project resources, strengthen internal workflows, support campus and district engagement, and conduct targeted analysis to inform strategy, decision-making, and systems improvement. Candidates with an interest in education, student success, attendance improvement, project management, or community impact work are encouraged to apply.

At the end of the 10-week fellowship, the Fellow will deliver the following:

- Bright Spots and Promising Practices Report
- Attendance Strategy & Systems Toolkit
- Project Tracking, Meeting Documentation, and Follow-Up Templates
- Final presentation highlighting the 10-week fellowship, key findings, and deliverables created.

Qualifications

- Graduate Student (master's or PhD) currently enrolled in college or university
- Pursuing a degree in Education, Public Policy, Business, Nonprofit Management, Communications, Social Sciences, Data Analytics, Information Systems, or a related field

Required Skills & Experience

- Highly organized, detail-oriented, and able to manage multiple projects, tasks, and deadlines effectively
- Proficient in Microsoft Office Suite (Word, Excel, and PowerPoint) and Google Workspace
- Strong project management and coordination skills, including the ability to track progress, organize resources, document workflows, and maintain clear records across multiple initiatives
- Strong written and verbal communication skills, including the ability to synthesize information, document processes, and share clear recommendations with E3 Alliance staff and partners

- Ability to work independently, take initiative, collaborate with multiple stakeholders, and learn new tools, systems, and processes
- An interest in educational improvement, community impact, and supporting student success

How To Apply

- **Application Due Date:** November 30, 2026
- Submit your application here: **Fellowship Application**
- You will need to include a resume, cover letter, and short essay (prompt below).
- **Be sure to utilize the Career Services Department, Writing Center, or other resources at your school to help prepare and proofread your resume, cover letter, and essay**.

  Essay Question:

  Describe a topic, idea, or concept you find so engaging that it makes you lose track of time. Why does it captivate you? Essay should be no more than 500 words.

About E3 Alliance

E3 Alliance is a nonprofit organization leading the charge in the relentless pursuit of education transformation for Texas students. Founded in 2006, E3 Alliance is a Texas-based education collaborative that leverages data to serve as a catalyst to impact educational outcomes for all students—cradle to career. Partnering with school, community, and business leaders, E3 Alliance brings together diverse voices to collaborate and build a strong, equitable education pipeline that delivers a trained and educated workforce while creating long-term, systemic change.

Core Values: Trustworthy | Resolute | Collaborative | Intentional