

Job Title: Data Animation and Visual Design Fellow - E3 Susan Dawson Fellowship

Organization: E3 Alliance

Application Due Date: November 24, 2025

Fellowship Overview

The E3 Alliance Susan Dawson Fellowship is a 10-week, paid, hands-on, engaging experience for students to gain insights and exposure to career opportunities in nonprofit education data. Specific projects fall under data research, data visualization and storytelling, or data utilization to improve outcomes.

This rigorous and enriching program integrates **projects, education, and mentoring** for students to envision careers within the education nonprofit sector while developing valuable skills and gaining relevant experience.

The Fellowship includes three educational series:

- Nonprofit Leadership: Opportunities to meet and learn from different nonprofit leaders
- How Nonprofits Work: Insights into nonprofit metrics, policy & advocacy, funding, nonprofit boards
- Professional Development: Networking, Storytelling, Presentation Skills

Fellows are assigned a personal mentor who guides them during the fellowship project, explores career aspirations, and provides networking opportunities.

Project Overview

As E3 Alliance produces more videos and digital content, it becomes harder to keep up with the demand while staying consistent. The Communications Team needs a faster way to create high-quality materials that can be easily reused for social media, email marketing, presentations, and other channels. The Data Animation & Visual Design Fellow will work with multimedia assets to create content, templates, and animations that will facilitate rapid design production.

The video, animation, and graphic design templates created will deeply involve research, data findings, and how they're used in storytelling. A key component of this Fellowship will be learning and practicing the best ways to communicate data, information, story, and research in a visual format across channels and asset types.

At the end of the 10-week fellowship, the Fellow will deliver the following:

- A portfolio of visual design templates and animations that will be incorporated into videos for E3 social media, YouTube and PowerPoint presentations as well as event displays.
- A presentation to E3 Alliance staff showcasing the portfolio and sharing use cases.

Responsibilities & Compensation

10-week Fellowship

- Complete 200 hours (mentoring, education series, and project work) to receive course credit.
- Complete a data-related project
- Develop and deliver a presentation about the project and fellowship experience
- Work 75% in-person and up to 25% remote
- Fellows receive a \$4,600.00 stipend for their work based on 200 hours.

Qualifications

- Undergraduate or Graduate Student currently enrolled in college or university
- Pursuing an undergraduate or graduate degree in Graphic Design, Digital Media Design, Animation or Motion Graphics, Interactive Media or UX/UI Design, Data Visualization, Communications, Data Science, Marketing, or related fields.
- Undergraduate students should be enrolled in the latter half of their degree program. (Second year for an associate's degree and junior/senior for a bachelor's degree.)

Required Skills

- Knowledge of motion graphics and animation
- Experience using Adobe After Effects, Premiere Pro, Audition, and/or Adobe Animate or other animation tools.
- Experience using Illustrator and Photoshop.
- Knowledge of video editing, timing, and pacing
- Understanding of audio syncing, transitions, and visual effects
- Ability to translate information into engaging visuals
- Understanding of composition, color theory, and typography
- Ability to create simple animated templates
- Experience designing for digital platforms
- Experience manipulating illustrations, images, and icons.

Ideal Candidate Skills & Experience

- Strong written and oral communication skills.
- Proficient in Microsoft Office Suite (WORD, EXCEL, PowerPoint) and Google Workspace
- Ability to work independently and collaborate effectively with others
- Proactive and positive attitude
- Demonstrated leadership and time management skills

To Apply

- **Application Due Date:** November 21, 2025
- Submit your application here: [Fellowship Application](#)
- You will need to include a resume, cover letter, and short essay (prompt below).
- Be sure to utilize the Career Services Department, Writing Center, or other resources at your school to help prepare and proofread your resume, cover letter, and essay.

Essay Question:

Describe a topic, idea, or concept you find so engaging that it makes you lose track of time. Why does it captivate you? Essay should be no more than 500 words.

About E3 Alliance

E3 Alliance is a nonprofit organization leading the charge in the relentless pursuit of education transformation for Texas students. Founded in 2006, E3 Alliance is a Texas-based education collaborative that leverages data to serve as a catalyst to impact educational outcomes for all

students—cradle to career. Partnering with school, community, and business leaders, E3 Alliance brings together diverse voices to collaborate and build a strong, equitable education pipeline that delivers a trained and educated workforce while creating long-term, systemic change.

Core Values: Trustworthy | Resolute | Collaborative | Intentional