

The logo for E3 Alliance, featuring the letters 'E3' in a bold, green, sans-serif font, followed by the word 'Alliance' in a black, sans-serif font with a small 'SM' trademark symbol.

Education Equals Economics

Legislative Agenda

2025



Overview

E3 Alliance is dedicated to cultivating a robust education system that empowers every student with the essential skills and knowledge needed for lifelong success.

Our legislative agenda is strategically focused on three core areas: **early literacy and numeracy**, **postsecondary success and workforce readiness**, and enhancing **educator quality**.

To achieve these critical objectives, we have identified targeted strategies and priorities that align with our mission to advance student outcomes across our communities.

Targeted Strategies

Strong Foundations

Ensure that every child achieves proficiency in reading and mathematics by the conclusion of third grade, recognizing that this critical milestone serves as a foundational benchmark for future academic success.

To accomplish this objective, we advocate for a comprehensive approach that includes the implementation of evidence-based instructional strategies, targeted interventions for students who are at risk of falling behind, and robust support systems that empower educators and families alike.

By fostering a collaborative environment that prioritizes early literacy and numeracy, we can equip each child with the essential skills and confidence needed to navigate their educational journey and engage fully in the learning process as they progress to higher grades. Ultimately, achieving proficiency in these core subjects by the end of third grade will lay the groundwork for lifelong learning and success in an increasingly complex and competitive world.

Priorities

Investment in Early Childhood Education

Advocate for increased state funding dedicated to high-quality pre-kindergarten programs and allocate targeted resources to support low-income families in accessing quality early learning experiences.

Implementation of Evidence-Based Literacy and Numeracy Programs

Facilitate the statewide adoption of research-backed curricula and instructional practices proven to enhance reading and mathematics competencies in the early education grades.

Professional Development for Educators

Commit to ongoing professional development for educators by providing specialized training and resources that emphasize effective early literacy and numeracy strategies, including differentiated instruction and culturally responsive teaching methodologies.

Family Engagement Initiatives

Support programs designed to empower families in fostering literacy and numeracy at home, including workshops and resource distribution in multiple languages to ensure inclusivity.



Postsecondary Success and Workforce Readiness

E3 Alliance seeks to expand the availability and accessibility of college-level, credit-bearing courses for all high school students, with a strong emphasis on creating a learning environment that is inclusive and responsive to the diverse needs of learners.

By providing a range of course offerings—ranging from advanced placement classes to dual-enrollment programs—this priority aims to cater to varied learning styles and backgrounds, ensuring that students from underrepresented and marginalized communities have equal access to these opportunities.

This priority will not only equip students with critical academic skills necessary for postsecondary success but also to cultivate essential competencies such as critical thinking, collaboration, and problem-solving, which are increasingly vital in a rapidly evolving workforce landscape.

E3 Alliance aspires to empower all high school students, instilling in them a sense of confidence and readiness as they transition into higher education and the workforce, contributing to a more equitable, well-prepared future generation.



Priorities

Expansion of Dual Credit and Advanced Placement Opportunities

Proactively increase access to dual credit courses and Advanced Placement offerings to enable high school students to earn college credits while still enrolled in secondary education.

Strengthening Pathways to the Workforce

Support initiatives that provide work-based learning opportunities, ensuring alignment with the workforce needs of the region.

Supporting Financial Aid and College Access Initiatives

Advocate for legislation that streamlines the financial aid process and increases funding for scholarships, with a particular focus on underrepresented populations.

Optimizing Incentives from Relevant Legislation

Leverage resources from House Bill 3 and House Bill 8 to catalyze investments in Workforce Dual Credit and Career and Technical Education (CTE) programs, equipping students with relevant skills and industry-recognized certifications.

Enhancing Faculty Credentials

Work towards optimizing the roles of credentialed faculty across school districts and higher education institutions to ensure that dual credit courses align with accredited postsecondary credentials of value.

Educator Quality

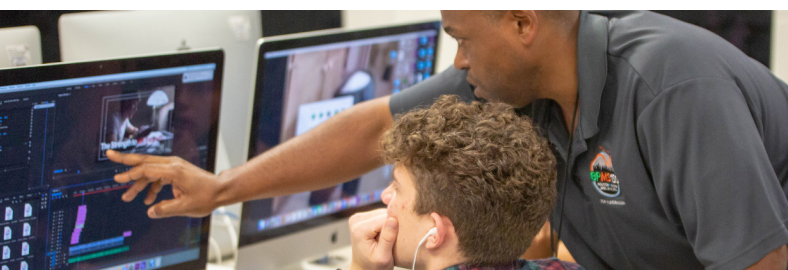
Our primary objective is to attract, retain, and develop high-quality educators who are instrumental in improving student learning outcomes across the entire educational continuum, from early childhood education through secondary schooling.

By fostering a vibrant and capable teaching workforce, we can ensure that students receive the high standard of instruction and support they need to thrive academically and socially.

E3 Alliance is committed to advocating for and supporting innovative legislation that provides competitive salaries, professional development opportunities, and robust mentorship programs aimed at empowering educators at every stage of their career.

Such legislation will not only acknowledge the vital role that teachers play in shaping the future of our students but will also create an environment where educators feel valued, supported, and equipped to meet the diverse needs of their classrooms.

Through these collaborative efforts, we aim to help all students succeed across our state, ensuring that they have access to effective teaching and inspiring learning experiences. By investing in our teachers, we are investing in the future of our students, laying the groundwork for improved educational outcomes, increased student engagement, and higher graduation rates, contributing to a more knowledgeable and skilled workforce equipped for the challenges of tomorrow.



Priorities

Advocacy for Competitive Teacher Salaries and Incentives

Support legislation aimed at ensuring competitive salaries and retention bonuses for teachers working in high-need schools and critical subject areas.

Establishment of Robust Mentoring and Coaching Programs

Support legislation to develop comprehensive mentorship programs for novice educators to provide them with resources, support, and professional guidance during their critical transition into teaching roles.

Streamlining Teacher Certification Processes

Recommend pathways that simplify the teacher certification reciprocity process at all levels, including content certifications and programs from other states.

Conclusion

E3 Alliance believes that by focusing on these key areas and implementing our identified strategies and priorities, we can significantly impact student success throughout our communities. We urge legislators to consider our agenda as a roadmap for creating policy changes that support every learner's growth and achievement.

E3 Alliance

E3 Alliance is a nationally recognized, data-driven education collaborative based in Central Texas. We work across the state to transform education systems through data and collaboration so all students succeed. We also work to increase economic mobility and the overall quality of life for our community through education system alignment from pre-K to the workforce.

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